

WHOT-FM, WBBW-AM, WSOM-AM, WQXK-FM, WYFM-FM,  
WWIZ-FM, WPIC-AM, & WLLF-FM

EEO PUBLIC FILE REPORT

April 1, 2017 – March 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree

Note: The SEU did not hire any full-time employees during this reporting period, did not interview any potential employees for a full-time position, nor did it conduct any recruitment initiatives because the SEU was not authorized to hire any full-time employees during this past reporting period.

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WLLF-FM,**

**EEO PUBLIC FILE REPORT**

**April 1, 2017 – March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Women’s International League for Peace &amp; Justice</b> PO Box 18138 Cleveland, OH 44118	N	0
2	<b>Ursuline College/Placement Office</b> 2550 Lander Road Pepper Pike, OH 44124-4296 <a href="mailto:kknaus@ursuline.edu">kknaus@ursuline.edu</a>	N	0
3	<b>American Jewish Committee</b> 1422 Euclid Avenue Cleveland, Ohio 44115 <a href="mailto:social@ajc.org">social@ajc.org</a>	N	0
4	<b>Weathershead School of Management</b> Case Western Reserve University 2061 Cornell rd Cleveland, OH 44106 <a href="mailto:weatherhead@case.edu">weatherhead@case.edu</a>	N	0
5	<b>Ohio University/Placement Office</b> 1 Park Place Athens OH 45701 <a href="mailto:uhr@ohio.edu">uhr@ohio.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	<p><b>Cleveland Council of Black College Alumni Assn</b>            920 Errick Road            Cleveland OH 44108  <a href="mailto:admin@hbcualumnicle.com">admin@hbcualumnicle.com</a></p>	N	0
7	<p><b>Youngstown Area Urban League</b>            Attorney William Miller            1350 Fifth Ave, Suite 300            Youngstown OH 44504            (330)744-4111</p>	N	0
8	<p><b>Ohio Center for Broadcasting</b>            9885 Rockside Rd, Suite 160            Valley View. OH 44125            Beonair.com  <a href="mailto:Jhardy@beonair.com">Jhardy@beonair.com</a></p>	N	0
9	<p><b>Mahoning County JVS</b>            Adult Education Department            7300 N Palmyra Road            Canfield OH 44406            (MCCTC)  <a href="mailto:Cynthia.carosella@mahoningctc.com">Cynthia.carosella@mahoningctc.com</a></p>	N	0
10	<p><b>Specs Howard School of Broadcast Arts</b>            19900 West Nine Mile Road            Southfield MI 48075            Specshoward.edu</p>	N	0
11	<p><b>University of Akron</b>            Placement Office            302 E Buchtel Ave            Akron OH 44304  <a href="mailto:cba@uakron.edu">cba@uakron.edu</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	<p align="center"><b>OBES</b>            Job Training Partnership            145 S. Front Street            Columbus, Oh 43215</p> <p align="center"><a href="http://www.state.oh.us/obes/">www.state.oh.us/obes/</a></p>	N	0
13	<p align="center"><b>OBES</b>            402 Second Street            Canton OH 44701-1108</p>	N	0
14	<p align="center"><b>Bureau of Voc Rehabilitation</b>            Employer Serv. Specialist            242 Federal Plaza West            Youngstown OH 44506            330-797-9985</p>	N	0
15	<p align="center"><b>OBES</b>            Mr. Don Curry            2026 South Ave            Youngstown OH 44502</p>	N	0
16	<p align="center"><b>MCTA</b>            7989 Dickey Dr Suite 4            Lisbon OH 44432            330-424-7722</p>	N	0
17	<p align="center"><b>Minority Business Development Agency</b>            1401 Constitution Ave. NW            Washington, DC 20230  <a href="http://www.mbda.gov">www.mbda.gov</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	<b>National Association of Black Vets</b> 2900 Community College Avenue Cleveland, OH 44115 Tri-c.edu/career services	N	0
19	<b>Ashland College/Placement Office</b> 401 College Ave. Ashland, OH 44805 <a href="mailto:enrollme@ashland.edu">enrollme@ashland.edu</a>	N	0
20	<b>Hispanic Link News Service</b> 1420 N Street NW Washington DC 20005 Nationalhispanicnews.com	N	0
21	<b>Akron Community Service Center &amp; Urban League</b> 440 Vernon Odom Blvd Akron OH 44307 (330)434-3101 <a href="mailto:mrogers@akronurbanleague.org">mrogers@akronurbanleague.org</a>	N	0
22	<b>Trumbull County JVS</b> Cynthia Jarvis 528 Educational Highway Warren OH 44482 <a href="mailto:Reid.young@neomin.org">Reid.young@neomin.org</a>	N	0
23	<b>National Urban League</b> 120 Wall Street, Floor 7 New York NY 10005-3902 Urbanleaguejobsnetwork.com	N	0
24	<b>Urban League of Greater Cleveland</b> Employment & Training 2930 Prospect Ave. Cleveland OH 44115 (216)622-0999 <a href="mailto:dgraham@ulcleveland.org">dgraham@ulcleveland.org</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	<p><b>NAACP Cleveland Branch</b>  7100 Euclid Blvd.  Cleveland, OH 44103  (216)231-6260  <a href="mailto:info@clevelandnaacp.org">info@clevelandnaacp.org</a></p>	N	0
26	<p><b>Mahoning County Dept. of Human Services</b>  Patty Joyce  709 N Garland Ave  Youngstown OH 44506</p>	N	0
27	<p><b>Youngstown State University</b>  Career Services, Placement Office  1 University Plaza  Youngstown OH 44555-0001  <a href="mailto:careerservices@ysu.edu">careerservices@ysu.edu</a></p>	N	0
28	<p><b>Urban League</b>  Shenango Valley  601 Indiana Ave  Farrell PA 16121  <a href="http://Svuleague.org/contactus.html">Svuleague.org/contactus.html</a></p>	N	0
29	<p><b>Mount Union College</b>  Placement Office  1972 Clark Ave.  Alliance OH 44601  <a href="mailto:info@mountunion.edu">info@mountunion.edu</a></p>	N	0
30	<p><b>Canton Urban League</b>  1400 Sherrick Road SE  Canton OH 44707  Cantonul.org</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	<b>Columbiana County Career Center</b> 9364 State Route 45 Lisbon OH 44432 Ccctc.k12.oh.us	N	0
32	<b>Warren Trumbull Urban League</b> William Wells 290 W Market Street SW Warren OH 44481	N	0
33	<b>ETI Technical College</b> 2076 Youngstown-Warren Rd Niles, Ohio 44446 <a href="mailto:info@eticollege.edu">info@eticollege.edu</a>	N	0
34	<b>Native American PBC</b> PO Box 83111 Lincoln, NE 68501	N	0
34	<b>Lake Erie College/Placement Office</b> 391 W Washington Street Painesville, OH 44077 <a href="mailto:humanresources@lec.edu">humanresources@lec.edu</a>	N	0
36	<b>Ohio State University</b> Office of Career Services 1590 North High St. Suite 300 Columbus, OH 43201 <a href="mailto:employment@hr.osu.edu">employment@hr.osu.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	<p><b>Notre Dame College/Placement Office</b>            4545 College Road            South Euclid OH 44121  <a href="mailto:andersons@ndc.edu">andersons@ndc.edu</a></p>	N	0
38	<p><b>Jewish Community Federation</b>            25701 Science Park Dr            Cleveland OH 44122  <a href="mailto:info@jcfcleve.org">info@jcfcleve.org</a></p>	N	0
39	<p><b>Columbiana County, Department of Human Services</b>            Barbara Senanfes            7989 Dickey Dr..            Lisbon OH 44432 (330)424-1471  <a href="mailto:Columbiana_jfs@odjfs.state.oh.us">Columbiana_jfs@odjfs.state.oh.us</a></p>	N	0
40	<p><b>John Carroll University/Career Placement</b>            20700 N Park            Cleveland OH 44118  <a href="mailto:estuppy@jcu.edu">estuppy@jcu.edu</a></p>	N	0
41	<p><b>Ohio Dept. of Job &amp; Family Services</b>            P.O. Box 1198            Youngstown OH 44502            (goes through city)</p>	N	0
42	<p>Mercer County NAACP            211 Federal Street            Farrell PA 16121</p>	N	0
43	<p>Stark County Dept. of Human Services            221 3<sup>rd</sup> St. SE            Canton OH 44702  <a href="mailto:Stark_csc@odjfs.state.oh.us">Stark_csc@odjfs.state.oh.us</a></p>	N	0



RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	<b>Walsh College</b> Ann Spiller 2020 East Maple Street SW North Canton OH 44720 Walshcollege.edu	N	0
45	<b>Nat'l Organization of Women</b> 1100 H Street NW Suite 300 Washington, DC 20005 Ohionow.yahoo.com	N	0
46	<b>Assoc Neighborhood Ctr.</b> Outreach Worker 1649 Jacobs Road Youngstown OH 44505 (330)744-4377	N	0
47	<b>Wooster College/Placement Office</b> 1189 Beall Ave. Wooster OH 44691 <a href="mailto:webmaster@wooster.edu">webmaster@wooster.edu</a>	N	0
48	<b>Malone College/Placement Office</b> 515 25 <sup>th</sup> Street NW Canton OH 44707 Malone.edu 330-471-8100	N	0
49	<b>Alliance Negro History Club</b> 1029 Noble Street Alliance OH 44601	N	0
50	<b>Mahoning Columbiana Training Association (MCTA)</b> 964 Market St. Lisbon, OH 44432	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	<b>Media Recruiter Website</b> <a href="http://www.media recruiter.com">www.media recruiter.com</a>	N	0
52	<b>On-Air Announcements (one or more SEU stations)</b>	N	0
53	<b>Internal Posting</b>	N	0
54	<b>Word-of-Mouth Referral</b>	N	0
55	<b>Radio Sales Today / Radio Advertising Bureau (RAB)</b> <a href="http://www.rab.com">www.rab.com</a>	N	0
56	<b>Station Website Posting (one or more SEU stations)</b>	N	0
57	<b>Vindicator Newspaper</b> 107 Vindicator Square Youngstown, OH 44503	N	0
58	<b>Walk-In / Self Referral</b>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	<b>Monster Website</b> <a href="http://www.monster.com">www.monster.com</a>	N	0
60	<b>Chamber of Commerce</b> 11 W. Federal St. Youngstown, OH 44503	N	0
61	<b>Traffic Director's Guild</b> 26000 Avenida Aeropuerto #114 San Juan Capistrano, CA 92675	N	0
62	<b>Indeed Website</b> <a href="http://www.indeed.com">www.indeed.com</a>	N	0
63	<b>Tribune Chronicle</b> 240 Franklin St. Warren, OH 44482 330-841-1600	N	0
64	<b>SEU Job Fairs / Community Events (See Section III)</b>	N	0
65	<b>Career Link</b> Angie Palumbo 217 West State St. Sharon, PA 16146	N	0
66	<b>Cumulus Media Website</b> <a href="http://www.cumulusradio.com">www.cumulusradio.com</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	<b>Inside Radio</b> 365 Union St. Littleton, NH 03561	N	0
68	<b>Sharon Herald</b> 52 South Dock St. Sharon, PA 16146 724-981-6100	N	0
69	<b>All Access Website</b> <a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
70	<b>LINKEDIN SOCIAL NETWORK</b> <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>	N	0
71	<b>LINKEDUP NETWORK</b> <a href="http://www.linkup.com">http://www.linkup.com</a>	N	0
72	<b>GLASS DOOR WEBSITE</b> <a href="https://www.glassdoor.com/index.htm">https://www.glassdoor.com/index.htm</a>	N	0
73	<b>COMPANY FACEBOOK PAGE</b> <a href="https://www.facebook.com/CumulusMedia">https://www.facebook.com/CumulusMedia</a>	N	0
74	<b>SIMPLY HIRED</b> <a href="http://www.simplyhired.com">http://www.simplyhired.com</a>	N	0


**TOTAL INTERVIEWEES OVER REPORTING PERIOD**

**0**

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	<b>N/A</b>	<b>N/A</b>
<b>2</b>	<b>N/A</b>	<b>N/A</b>
<b>3</b>	<b>N/A</b>	<b>N/A</b>